The Equity Project (TEP) Charter School

Hailed by the New York Times as “one of the country’s most closely watched educational experiments,” TEP pays its teachers a salary of $125,000 (more than double the national average), reallocating its public funds by making an unprecedented investment in attracting and retaining great teachers.

#1: Highest Student Performance (ELA & Math)
Among all Non-Selective Middle Schools in District 6 for the Past 4 Years

180 Days of Music & P.E. Each School Year

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Student Body
- 1,080 student Title I School (Grades K–8)
- 91% Latino, 3% African American
- 92% Free and Reduced Price Lunch
- 28% English Language Learners
- 22% Special Education Students
- 97% attendance rate (Top 1% of all peer schools)
- Priority given to ‘At-risk’ students in our admissions lottery

Curricular Program
- TEP students are in school from 7:45 AM–4 PM, approximately 1 hour and 15 minutes longer than the typical New York City school day.
- TEP operates on a year-round school calendar in order to (a) directly combat the ‘Summer Slide’ as a strategy for eliminating the achievement gap and (b) further efforts at developing a sustainable school model for teachers and staff.
- The academic portion of the day consists of 6 subjects: English, Math, Music, PE/Health, Science, and Social Studies.
- TEP’s school culture is uniquely focused on music: every TEP student takes four years of classes in music literacy, history, and performance. School concerts feature TEP’s student chorus, percussion ensembles, keyboard group, and jazz band.
- TEP has a variety of athletics and arts teams including Student Council, Step Team, Baseball, Basketball, Track, Debate Team, Volleyball, Choir, and Band.

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TEP Charter
“boasts big pay and big results”
—The Wall Street Journal

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TEP Alumni

Since 2013, TEP has graduated over 900 students and has placed alumni in public, specialized, charter, parochial, independent, private and boarding high schools. In addition, our Alumni Engagement office tracks and supports alumni throughout their high school years into post-secondary.

- TEP alumni have enrolled in 120+ High Schools across NYC and the Northeast
- 82% of Class of 2019 alumni graduated in 4 years compared to 71% in Community School District 6
- TEP alumni have gone on to attend 6 out of the 9 NYC Specialized High Schools including Brooklyn Latin School, Bronx High School of Science and Fiorello H. LaGuardia High School of Music & Art
- TEP alumni are enrolled in over 80+ colleges nationwide including colleges and universities on the US News and World Report Top 40 Colleges and Top 50 Best Value Colleges in New York—such as Amherst College, The City College of New York, Harvard University, SUNY New Paltz and more

TEP alumni have enrolled in the high schools below:

- Academy for Software Engineering
- All Hallows High School
- Art and Design High School
- Bard High School Early College
- Beacon High School
- Bronx High School of Science
- Bronx Latin School
- Brooklyn Friends School
- Brooklyn Latin School
- Brooklyn Technical High School
- Cardinal Hayes High School
- Cardinal Spellman High School
- Cathedral High School
- Celia Cruz Bronx High School of Music
- Central Park East High School
- Choate Rosemary Hall
- Church Farm School
- City College Academy of the Arts
- Cristo Rey High School
- The Dalton School
- Ethical Culture Fieldston School
- Fiorello H. LaGuardia High School Of Music
- Frank McCourt High School
- Harvest Collegiate High School
- High School for Math Science and Engineering at City College
- High School of Fashion Industries
- Manhattan Center for Science and Mathematics
- Manhattan Early College School for Advertising
- Manhattan Village Academy
- Manhattan/Hunter Science High School
- Marble Hill High School for International Studies
- New Explorations into Science Technology and Math High School (NEST+m)
- New Visions Charter High Schools (Advanced Math & Science and Humanities)
- New York City Charter High School for Architecture, Engineering and Construction Industries (AEC I & II)
- NYC iSchool
- NYC Museum School
- Park East High School
- Professional Performing Arts School Repertory Company High School for Theatre Arts
- Riverdale Country Day School
- Riverdale / Kingsbridge Academy
- Rudolf Steiner School
- South Bronx Community Charter High School
- Special Music School
- Stephen T. Mather Building Arts & Craftsmanship High School
- Stuyvesant High School
- Talent Unlimited High School
- The Facing History High School
- The Hallen School
- The Hotchkiss High School
- The Loomis Chaffee School
- The Masters School
- The Urban Assembly Schools
- The Young Women’s Leadership School (Bronx & Manhattan)
- Union Square Academy for Health Sciences
- University Heights Secondary School
- University Neighborhood High School
- University Prep Charter High School
- Washington Heights Expeditionary Learning School (WHEELS)

Locations

TEP Middle School (Grades 5–8)
153 Sherman Ave.
New York, NY 10034

TEP Elementary (Grades 2–4)
549 Audubon Ave., Trailer 30
New York, NY 10040

TEP Early Childhood (Grades K–1)
4280 Broadway, 2nd Floor
New York, NY 10033

Leadership

Zeke Vanderhoek
Principal

David Coleman
President, Board of Trustees
President & CEO of the College Board

Casey Ash
TEP Middle School Director

Shelly Gupta
Chief Financial Officer (CFO)

High School Guidance

Stephanie Ureña
Director of High School Placement
stephanie.urena@tepcharter.org
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Alumni Engagement

Katie McKenna
Senior Director of Alumni Engagement
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