



TEP PERKS



HEALTH BENEFITS

Medical, dental, and vision

- 90% coverage of premium cost for employees
- HRA Debit Card: TEP pays to lower your co-pays, and more!
- Medical coverage available on Day 1



FAMILY SUPPORT

- Health coverage for spouse/partner and children
- Dependent Care Account: Contribute up to \$5,000 (pre-tax) for Daycare, Nursery, After School, Summer Day Camp, Adult Daycare
- Maternity & Paternity Leave
- Guaranteed seat for your child at TEP!



FINANCIAL PROTECTION

Automatically Enrolled – 100% covered by TEP!

- Life Insurance
- Short-Term Disability
- Long-Term Disability



403B RETIREMENT PLAN

- Tax-Deferred Retirement Plan
- TEP Matching Program – 50% match!
 - TEP adds \$1 for every \$2 you contribute (up to 3% of your salary)



COMMUTER BENEFITS PROGRAM

- Automatic paycheck deduction
- Pay for your commute Tax-Free
- MetroCards or Pre-Paid MasterCards (MTA, LIRR, Metro North, Uber Pool, Parking)



PROFESSIONAL DEVELOPMENT

- Up to \$750 per year
- Reimbursement for 75% of PD expenses
- Full-Time staff may take up to 2 PD Days each year (for approved events)



STAFF FOOD PROGRAM

- Healthy, fresh food prepared by the TEP Kitchen Team at Middle School
- Breakfast, Lunch, and Snack
- Very low cost



EMPLOYEE WELLNESS

- Weekly Boxing and Fitness classes
- Annual Staff Retreats
- Paid Time Off
 - Vacation Days
 - Sick & Personal Days
 - Flexibility of 1/4 day increments
 - Pinches
 - Jury Duty
 - Bereavement