TEP PERKS

HEALTH BENEFITS
Medical, dental, and vision
• 90% coverage of premium cost for employees
• HRA Debit Card: TEP pays to lower your co-pays, and more!
• Medical coverage available on Day 1

FAMILY SUPPORT
• Health coverage for spouse/partner and children
• Dependent Care Account: Contribute up to $5,000 (pre-tax) for Daycare, Nursery, After School, Summer Day Camp, Adult Daycare
• Maternity & Paternity Leave
• Guaranteed seat for your child at TEP!

FINANCIAL PROTECTION
Automatically Enrolled – 100% covered by TEP!
• Life Insurance
• Short-Term Disability
• Long-Term Disability

403B RETIREMENT PLAN
• Tax-Deferred Retirement Plan
• TEP Matching Program – 50% match!
  - TEP adds $1 for every $2 you contribute (up to 3% of your salary)

COMMUTER BENEFITS PROGRAM
• Automatic paycheck deduction
• Pay for your commute Tax-Free
• MetroCards or Pre-Paid MasterCards (MTA, LIRR, Metro North, Uber Pool, Parking)

PROFESSIONAL DEVELOPMENT
• Up to $750 per year
• Reimbursement for 75% of PD expenses
• Full-Time staff may take up to 2 PD Days each year (for approved events)

STAFF FOOD PROGRAM
• Healthy, fresh food prepared by the TEP Kitchen Team at Middle School
• Breakfast, Lunch, and Snack
• Very low cost

EMPLOYEE WELLNESS
• Weekly Boxing and Fitness classes
• Annual Staff Retreats
• Paid Time Off
  - Vacation Days
  - Sick & Personal Days
  - Flexibility of 1/4 day increments
  - Pinches
  - Jury Duty
  - Bereavement